CONTRACTOR'S OBLIGATIONS

Your Company's Letterhead

Office of Affirmative Action City Hall, Room B-25 920 Broad Street Newark, NJ 07102

Dear Ms. Thornes:

We shall designate the Affirmative Action Officer or his/her designee to submit the weekly payroll records for all crafts covered under the contract provisions. In addition, we will include a monthly cumulative summary of project manhours worked on a craft by craft basis, and identified as to minority or non-minority status.

Failure to submit these reports will result in sanctions.

Sincerely,

-John Doe MARK VANSE LOUS -President Ass - Preject Director